

**STATE OF NEW HAMPSHIRE**  
**FULL TIME ACTIVE NEPBA LOCAL 40, 45, 260, 265 and 270 EMPLOYEES**  
**POS & HMO PLANS**  
**BI-WEEKLY RATES WITH \$30/\$42/\$52 EE CONTRIBUTION**  
**EFFECTIVE 03/21/2014**

**HMO**

	<b>HMO EE CONTRIBUTION</b>		<b>HMO ER CONTRIBUTION</b>		<b>W RATE</b>
	<b>26 PP</b>	<b>ANNUAL</b>	<b>26 PP</b>	<b>ANNUAL</b>	<b>TOTAL</b>
HL-1	\$30.00	\$780.00	\$254.78	\$6,624.28	\$7,404.28
HL-2	\$42.00	\$1,092.00	\$527.53	\$13,715.78	\$14,807.78
HL-3	\$52.00	\$1,352.00	\$859.25	\$22,340.50	\$23,692.50

**POS**

	<b>POS EE CONTRIBUTION</b>		<b>POS ER CONTRIBUTION</b>		<b>W RATE</b>
	<b>26 PP</b>	<b>ANNUAL</b>	<b>26 PP</b>	<b>ANNUAL</b>	<b>TOTAL</b>
HL-1	\$30.00	\$780.00	\$310.25	\$8,066.50	\$8,846.50
HL-2	\$42.00	\$1,092.00	\$638.50	\$16,601.00	\$17,693.00
HL-3	\$52.00	\$1,352.00	\$1,036.81	\$26,957.06	\$28,309.06

**MONTHLY WORKING RATES**

	<b>POS</b>	<b>HMO</b>
HL-1: 1 PERSON	\$ 737.21	\$ 617.02
HL-2: 2 PERSON	\$ 1,474.41	\$ 1,233.98
HL-3: FAMILY	\$ 2,359.08	\$ 1,974.37

**POINT OF SERVICE - POS**

<b>WEEKLY HRS RANGE</b>	<b>COMPANY-STATE SHARE (3006)</b>				<b>EMPLOYEE SHARE (3004)</b>			
	<b>TYPE</b>	<b>PLAN</b>	<b>AMT PER 26 PP</b>		<b>TYPE</b>	<b>PLAN</b>	<b>AMT PER 26 PP</b>	
FULL TIME	HL	1	\$	310.25	HL	1	\$	30.00
FULL TIME	HL	2	\$	638.50	HL	2	\$	42.00
FULL TIME	HL	3	\$	1,036.81	HL	3	\$	52.00

**HEALTH MAINTENANCE ORGANIZATION - HMO**

<b>COMPANY - STATE SHARE (3003)</b>				<b>EMPLOYEE SHARE (3001)</b>			
<b>TYPE</b>	<b>PLAN</b>	<b>AMT PER 26 PP</b>		<b>TYPE</b>	<b>PLAN</b>	<b>AMT PER 26 PP</b>	
HL	1	\$	254.78	HLTHP	H1040	\$	30.00
HL	2	\$	527.53	HLTHP	H2040	\$	42.00
HL	3	\$	859.25	HLTHP	HF040	\$	52.00

